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December 31, 2019

C3 Industrial Blasting & Coatings, Inc.
PO Box 22517
11002 Kingston Pike, Suite 202
Knoxville, TN 37933

RE: Experience Modification

To Whom it may concern:

This is to certify that our company insures the above referenced contractor and their Experience Modification Rate (EMR) for 2016 to present is as follows:

2016: 1.00
2017: .92
2018: .91
2019: .90

Sincerely,



Amanda McCormick
Commercial Account Analyst
James A. Scott & Son, Inc.