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# 2020 HOLIDAY SCHEDULE

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New Year's Day	Wednesday, January 1 <sup>st</sup>
Good Friday	Friday, April 10 <sup>th</sup>
Memorial Day	Monday, May 25 <sup>th</sup>
Independence Day	Friday, July 3 <sup>rd</sup>
Labor Day	Monday, September 7 <sup>th</sup>
Thanksgiving Day	Thursday, November 26 <sup>th</sup>
Companion Day to Thanksgiving	Friday, November 27 <sup>th</sup>
Christmas Eve	Thursday, December 24 <sup>th</sup>
Christmas Day	Friday, December 25 <sup>th</sup>

*\*These dates denote paid holidays for permanent, full-time, non-union employees that have satisfied 90 days of employment.*

*\*\*These dates are subject to change based on client/project specifications.*

**\*\*\*UNION HOLIDAYS AS PER THE CLA, dated 05.01.2019:**

- New Year's Day
- MLK Birthday
- Memorial Day
- July Fourth
- Labor Day
- Thanksgiving Day
- Christmas Day