



CONTINUING EDUCATION POLICY

C3 INDUSTRIAL BLASTING & COATINGS, INC. (hereafter referred to as “C3 INDUSTRIAL” or “the Company”) strives to assist our employees to keep existing certifications current & to continue education throughout their employment. C3 Industrial will pay for the employee to keep certifications current & to acquire new certifications. This continuing education must be approved by Management and must be pertinent to the Company’s line of work. However, if the employee does NOT pass the exam or certification on the second attempt, the employee will be responsible for the cost of the second exam or certification.

I acknowledge C3 INDUSTRIAL’s policy on continuing education & agree to reimburse the Company for the second exam or certification should I not pass the second exam or certification.

EMPLOYEE NAME (PRINT)

EMPLOYEE SIGNATURE

DATE